EEO POLICY STATEMENT

Part of our commitment to EEO is to take affirmative action to ensure that job seekers are recruited; job applicants are considered for employment opportunities; and employees are treated without regard to their race, color, religion, sex, or national origin, and will not be discriminated against on the basis of disability or, if applicable, veteran status. To achieve our goal of equal opportunity, we maintain an affirmative action program through which we take good faith efforts to recruit, hire, and advance in employment qualified minorities, women, persons with disabilities, special disabled veterans, veterans of the Vietnam Era, recently separated veterans, and other protected veterans. We would appreciate your assistance in our efforts to achieve these affirmative action and equal opportunity goals.

If there are any questions concerning this policy, please contact the EEO Officer listed below:

NAME: ROGER DRAKE
ADDRESS: 1040 Perry Highway
          Mercer PA 16137
TELEPHONE NUMBER: 724.301.5538 (CELL)

Roger Drake, EEO Officer